



1



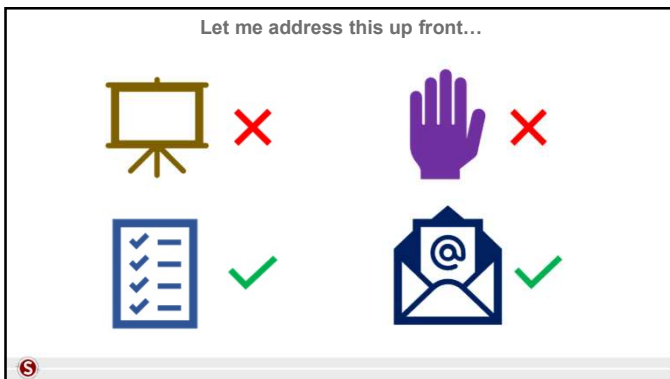
2



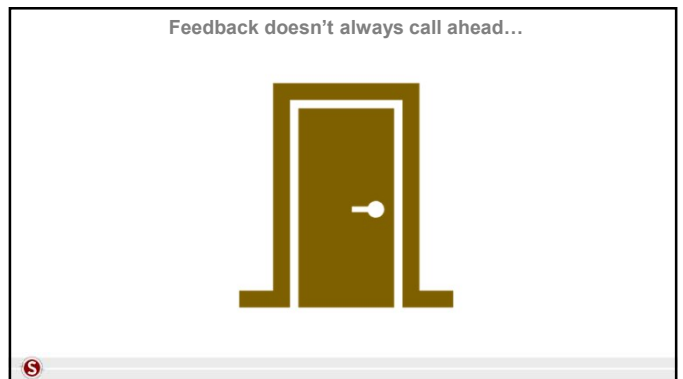
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7

What *emotions* did you experience when you received that feedback? How did you *react*?

2:00

8



9

There are **benefits**, but there are also **challenges**!

Find the page titled "Reframing Your Question"

10

Benefits and Challenges

4:00

You and your partner(s) will perform a short **brainstorming** exercise ☺

The concepts focus on **HOW** and **WHEN** you ask for feedback

Identify **ONE** benefit and **ONE** challenge for each concept

Try to get at least **something** in each box – I'll share a few things too!

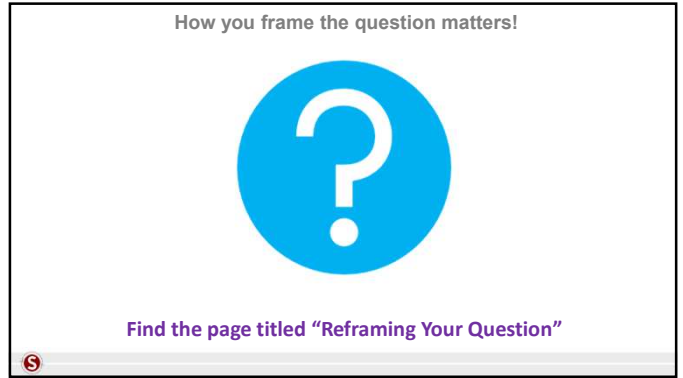
11

There are considerations for each choice!

12



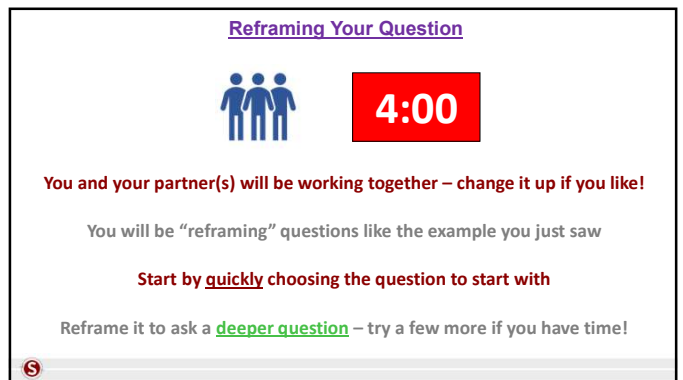
13



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18



We are going to take a closer look at some feedback responses!



Find the page titled "What Do You Notice?"

19

What Do You Notice?

You and your partner(s) will be looking at some feedback responses

This activity is **NOT** about problem solving 😊

Review the results together, and see what you notice, what stands out

Use the "notes" box at the bottom to capture some thoughts

20

Look for what stands out, and what makes you curious!





21



Read between the lines,
especially for "low" scores

22

Fill in the blank – I'll make the words **pop out!**










23

Sometimes it knocks, sometimes it doesn't...



24

Trends 	Decouple 	Feelings 
Bad Day 	Sacrifice 	Humanity 

25

Helpful Hints and Reference:



www.SparkPlugAgility.com/f/feedbackBonus

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