25 Agile Adoption Killers You Must Avoid

Don't become another failed Agile adoption statistic. Do you know the most common reasons organizations fail to adopt Agile successfully? During this interactive session you'll learn about the most costly mistakes made by many organizations during Agile adoption. At the end of this session, we'll explore the techniques to avoid these deadly mistakes to make your Agile adoption journey smoother.

During this session we'll discuss

- What are the biggest mistakes made in enterprise Agile adoption? Common enterprise Agile adoption anti-patterns and how to avoid the pitfalls.
- How do companies stifle Agility by planning and running projects in counterproductive ways? Common project and programme setup anti-patterns and how to avoid the pitfalls.
- How and why do teams fail to embrace Agility? Common Agile teams anti-patterns and how to avoid the pitfalls.
- How do Product Owners fail to play their crucial part in making Agile a success? What are some of the Product Owner anti-patterns
- How some of the Scrum Masters constrain Agility instead of becoming agents of change? What are common Scrum Master ant-patterns and how to avoid these.

I'll also facilitate a group exercise and discussion.

I'll ask the audience to divide themselves into teams. Each team will be assigned two areas (from the five) and they'll discuss most dangerous anti- patterns related to those areas. Each team will then pick five of their top anti-pattern ideas per area. They present their ideas to the whole group.

I'll ask the audience to vote on top five anti-patterns from each category. At the end of the session, we'd have identified 25 top anti-patterns. The exercise and related discussion will take around 1.5 hours.

I'll finish the session with a summary of the discussion and overall session.

Summary

The goal of this session is to highlight the factors that kill Agility in the organizations. Participants will learn about the reasons many organizations fail to embrace Agility. They will work in teams to point out top Agile Anti-patterns. They'll learn more by discussing these anti-patterns with their team members and the whole group.

Audience

Executives and Managers leading Agile initiatives, Scrum Masters, Product Managers and Product Owners, Agile Project Managers, Agile Team Members.

References

Ian Banner, Change Manager, Telefonica UK, UK. Ian.banner@o2.com
Mike Pollard, Senior Agile Coach, Bank West, Australia, mike@orliconsulting.co.uk

Speaker Bio

Faisal Mahmood trains, mentors and coaches ScrumMasters, Product Owners, teams and organizations in their transition to Scrum and Agile. He's a Professional Scrum Trainer. Faisal started using Scrum in 2005. Since 2007, he has been helping various companies in their transition to Scrum and Agile in Finland and the UK including Telefonica O2 UK, British Gas, Elisa and Itella Information. His book 'Agile Anti-Patterns' is due to come out in February.